



Corporate Social Responsibility Policy

At Head Resourcing our key vision is to be recognised as a people-led recruitment company, finding jobs for people and people for jobs. Head Resourcing believes in the importance of the community, acting as a responsible partner bringing jobseekers and companies together.

We trust our people to uphold high environmental, social and ethical standards in the course of their day-to-day business activities.

We operate with a candidate-centric business model and actively welcome applications from all age groups and sectors of the community. We discourage our staff from providing temporary, contract or permanent personnel to those businesses whose conduct is unnecessarily harmful to the environment or society as a whole.

We recognise that employees would rather work for an ethical and reputable company and we therefore strive to deliver socially inclusive staffing policies. Head Resourcing seeks to employ a workforce that reflects the diverse community at large, because we value the individual contribution of people. Our corporate strategy is based upon the central concept of the team, so that we offer training and development opportunities and recognition and reward for all.

Promoting equality of opportunity means that everyone is treated solely on the basis of competence and merit, regardless of gender, parental or marital status, ethnic or national origin, race, age, religion, sexual orientation, disability or any other criteria not specifically related to potential skills and abilities. This philosophy extends to our own staff and the manner in which they approach our potential candidates.

Head Resourcing supports a range of fundraising activities at corporate, local and personal levels. We encourage environmentally friendly initiatives in the use and disposal of resources that we employ in the conduct of our operations.

Head Resourcing is an active member of The Recruitment and Employment Confederation, aiming to work together to raise standards and promote best practice within the recruitment industry.

Key people

The contacts relating to Corporate Social Responsibility are:

Office Best Practice

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These people will take the responsibility for the implementation of this policy.